



## **Position— Director of Student Ministry**

**Rate: Full-time**

### **Position Description**

The Director of Student Ministry works to fulfill God's mission for North Church by casting vision and charting direction that leads middle school and high school students toward a growing and lifelong relationship with Jesus Christ and His church.

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## **STRATEGY — BRIDGE BUILDER**

### **YOUR EIGHT STRATEGIC BRIDGES**

// Director of Student Ministry

#### **Between the Church and Students**

- Meets students wherever they are—in faith, doubt, life, or interest—leading them toward a growing and lifelong relationship with Jesus Christ
- Creates irresistible environments on Sundays and throughout the week for students to discover the real Jesus and His plan for their lives
- Challenges students to discover their gifts and serve in NorthKIDS, Worship, Mobile, Tech, Guest Experiences, or other
- Emphasizes the church as a welcome and lifelong home for students after high school and into adulthood.

#### **Within the Church—building authentic community**

- Champions the value of groups by leading as well as empowering and equipping small group leaders to do the same

#### **Between Students and Their Spheres of Influence**

- Challenges students toward Gospel-centered missional living by building meaningful relationships with friends near to them but far from God
- Offers experiences that equip, train, and engage students to lead to their full potential in all areas of their life—personal, home, church, school, work, and future

#### **Between Students and the World**

- Creates opportunities for students to embrace the poor, broken, and forgotten, both near and around the world through mission experiences, year-round partnerships, prayer and biblical teaching

#### **Between the Church and the Home**

- Builds trust and credibility with parents providing tools, experiences, and support to help raise their students toward a dynamic and lifelong journey with Jesus
- Challenges students to build Gospel bridges toward their parents and siblings modeling Christ's service and sacrifice to them

#### **Between Students and Leaders**

- Develops and implements a strategy for identifying, equipping, empowering, and sustaining student ministry volunteers

#### **Between the Church and our Local Community**

- Builds trust and credibility in our community through connection with schools, local ministries, and other key influencers

#### **Between the Need and Whatever It Takes**

- Because there's no job too big or too small for any team member

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## EDUCATION

- High school diploma or equivalent combination of education and experience required
- Bachelor's degree, seminary training, or equivalent combination of education and experience preferred

## SKILLS AND REQUIREMENTS

- 2+ years of experience building, leading, equipping, empowering, and sustaining leaders and teams of people
- 3+ years of active and relevant student ministry leadership experience
- Humble, teachable spirit
- Excellent communication skills: written, verbal, and interpersonal
- Proven track record leading and coordinating ministry initiatives
- High energy and a passion to operate in a team environment, with openness to collaboration and work cross functionally with other teams
- Willing to make North Church your home church, embracing our value of GroupLIFE and serving
- Growing relationship with Jesus Christ and a desire toward biblical living
- Agreement with our Staff Covenant for Christ-like living in community

## KEY RELATIONSHIPS

1. Lead Pastor & Community Pastor— goals, mentoring, encouragement, & evaluation
2. Director of FamilyLIFE—Strategy, implementation, support, & evaluation
3. Office Administrator — HR and support

## About us.

North Church is a fun, active, and growing church with a heart to reach the Olentangy and surrounding communities with the love of Jesus Christ. From that epicenter, we're seeing lives transformed here in Central Ohio but also places like Appalachia, El Salvador and South Africa as we live out the Great Commission. If you've always dreamed of being a part of a tight knit, hard-working, and fast-paced team where fun is non-negotiable, everyone's gifts are celebrated, and you're driven by lives changed by Christ, North Church might be the place for you to call home.

### Our Mission

*Meeting people wherever they are and growing in Christ together.*

**Please send a copy of your resume and  
a video sample of large group teaching to [careers@northchurch.life](mailto:careers@northchurch.life)**

<http://www.northchurch.life/careers>

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